



The Dixie Grammar School

Nursery • Junior • Senior

Junior School and Nursery Class teacher

KEY COMPETENCIES		
	Essential	Desirable
Education and qualifications	<p>Qualified teacher status</p> <p>Evidence of recent and relevant in-service training</p> <p>Committed to continuing personal and professional development</p>	<p>Evidence of recent, qualified teaching in an Early Years setting</p> <p>Evidence of experience equivalent to 3 years of teaching</p>
Experience and Knowledge	<p>Evidence of consistently 'good' and better teaching</p> <p>Excellent subject knowledge of all Primary phase subjects</p> <p>Good knowledge and understanding of the National Curriculum and Early Years Framework</p> <p>Evidence of experience and inspiring delivery as a classroom teacher, able to adapt to the needs of different learner</p> <p>Good understanding of types of assessment and its impact on children's achievements</p> <p>Have knowledge of current educational thinking including new and impending initiatives</p>	<p>Experience of teaching in the EYFS Reception year</p> <p>Experience of completing the EYFS profile</p>

<p>Skills and Abilities</p>	<p>Committed to the highest standards of professional behaviour and, at all times, to promoting the welfare and safeguarding of children</p> <p>Able to work accurately and calmly and demonstrate resilience, particularly when under pressure</p> <p>Ability to initiate and implement ideas</p> <p>Computer literate</p> <p>Good planning/organisational skills</p> <p>Ability to communicate effectively with colleagues, students and parents</p> <p>Able to develop positive relationships</p> <p>Act at all times as an ambassador for the school</p> <p>Be willing and able to contribute to and support the wider extracurricular and pastoral life of the school</p>	
<p>Personal Competencies and Qualities</p>	<p>Evidence of a proactive approach</p> <p>Enthusiasm and drive</p> <p>Excellent interpersonal skills, with a flexible, friendly and professional approach</p> <p>Confident and able to deal with difficult situations in a calm manner</p> <p>Sense of humour</p> <p>A team player, willing to adopt a collaborative approach to problem solving</p>	