**Head of Biology**

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| **KEY COMPETENCIES** |
|  | **Essential** | **Desirable** |
| **Education and Qualifications** | * Relevant degree
* Qualified Teacher Status
* Experienced classroom practitioner
* Committed to continuing personal and professional development
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| **Experience and Knowledge** | * Excellent subject knowledge
* Evidence of experience and inspiring delivery as a classroom teacher, able to adapt to the needs of different learners
* Knowledgeable about issues concerning the teaching of Science and Biology in particular
* An understanding of the use of data to inform practice and improve outcomes
* An understanding of the importance of Science and Biology to the whole-school curriculum
* Ability to teach the full range of year groups including A Level
* Able to manage a departmental budget and resources including ordering and controlling materials and equipment.
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| **Skills and Abilities** | * Committed to the highest standards of professional behaviour and, at all times, to promoting the welfare and safeguarding of children
* Able to work accurately and calmly and demonstrate resilience, particularly when under pressure
* Ability to initiate and implement ideas
* Computer literate
* Good planning/organisational skills
* Able to demonstrate the ability to lead the Biology Department and contribute to the leadership of the Science Department
* Ability to communicate effectively with colleagues, students and parents
* Able to develop positive relationships
* Able to effectively delegate roles and responsibilities
* Act at all times as an ambassador for the school
* Be willing and able to contribute to and support the wider extracurricular and pastoral life of the school
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| **Personal Competencies and Qualities**  | * Evidence of a proactive approach
* Evidence of the ability to use initiative and creativity to engage students in Biology and Science
* Enthusiasm and drive
* Excellent interpersonal skills, with a flexible, friendly and professional approach
* Confident and able to deal with difficult situations in a calm manner
* Sense of humour
* A team player, willing to adopt a collaborative approach to problem solving
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