**Head of Psychology**

|  |
| --- |
| **KEY COMPETENCIES** |
|  | **Essential** | **Desirable** |
| **Education and Qualifications** | * Relevant degree
* Qualified Teacher Status
* Committed to continuing personal and professional development
 | A higher or further degree |
| **Experience and Knowledge** | * Excellent subject knowledge
* Experience of teaching A Level Psychology
* Evidence of experience and inspiring delivery as a classroom teacher, able to adapt to the needs of different learners
* Knowledgeable about issues concerning the teaching of Psychology
* Experience of writing schemes of work
 | An experienced classroom practitionerA willingness to teach a wide range of year groupsExperience as Head of Department |
| **Skills and Abilities** | * Committed to the highest standards of professional behaviour and, at all times, to promoting the welfare and safeguarding of children
* Outstanding classroom teacher able to motivate and engage A Level students
* Able to work accurately and calmly and demonstrate resilience, particularly when under pressure
* Ability to initiate and implement ideas
* Computer literate
* Good planning/organisational skills
* Ability to communicate effectively with colleagues, students and parents
* Able to develop positive relationships
* Act at all times as an ambassador for the school
* Be willing and able to contribute to and support the wider extracurricular and pastoral life of the school
 |  |
| **Personal Competencies and Qualities**  | * Evidence of a proactive approach
* Evidence of keeping up to date with subject developments
* Enthusiasm and drive
* Excellent interpersonal skills, with a flexible, friendly and professional approach
* Confident and able to deal with difficult situations in a calm manner
* Sense of humour
* A team player, willing to adopt a collaborative approach to problem solving
 |  |