

EYFS Nursery Early Years Educator - Person Specification

KEY COMPETENCIES		
	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> Completion of a full and relevant TA/LSA qualification at Level 2 or above (e.g. Level 2 Diploma for the Children & Young People's Workforce, Level 2 NVQ) or equivalent Training or qualifications for working with children who have SEND 	<ul style="list-style-type: none"> Paediatric or other First Aid certificate Completion of other relevant training/qualifications Completion of a recognised Level 3 Educational qualification, or be working towards completion Further education, e.g. ND, HND or degree
Experience and Knowledge	<ul style="list-style-type: none"> Previous experience of working with EYFS children with a broad spectrum of needs. In- Depth Knowledge of the Statutory Framework for the Early Years Foundation Stage and the National Curriculum 	<ul style="list-style-type: none"> Experience of working with students who have an Educational Health Care Plan. Trained to successfully deliver phonics programmes, e.g., Letters and Sounds. Trained to deliver intervention programmes
Skills and Abilities	<ul style="list-style-type: none"> Ability to motivate and encourage in order to establish a supportive relationship with the child, giving praise and positive recognition to help build self-esteem Understanding of Safeguarding in Schools (training will be provided) Excellent communication skills 	<ul style="list-style-type: none"> Competent IT skills - word processing and Google Classroom
Personal Competencies and Qualities	<ul style="list-style-type: none"> Empathy for the needs of young people. Patience, understanding caring and a sense of humour Ability to be flexible regarding timetable of work Excellent interpersonal skills, with a flexible, friendly and professional 	

	<p>approach</p> <ul style="list-style-type: none">• Confident and able to deal with difficult situations in a calm manner• Ability to work as part of a team	
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