

SEND Tutor (HLTA) - Person Specification

KEY COMPETENCIES		
	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> ● A Level qualifications or equivalent 	<ul style="list-style-type: none"> ● HLTA Qualification
Experience and Knowledge	<ul style="list-style-type: none"> ● Experience working with young people 	<ul style="list-style-type: none"> ● Experience working with young people with Additional Needs eg ASC, dyslexia, dyspraxia etc. ● Experience of working in a school
Skills and Abilities	<ul style="list-style-type: none"> ● Ability to set and support clear boundaries whilst also supporting the young person to understand such boundaries. ● Understanding of Safeguarding in Schools (training will be provided) ● Excellent communication skills 	<ul style="list-style-type: none"> ● Competent IT skills - word processing and Google Classroom
Personal Competencies and Qualities	<ul style="list-style-type: none"> ● Empathy for the needs of young people with additional needs ● Patience, understanding caring and a sense of humour ● Ability to be flexible regarding timetable of work. ● Willingness to actively support co-curricular activities ● Excellent interpersonal skills, with a flexible, friendly and professional approach ● Confident and able to deal with difficult situations in a calm manner ● Ability to work as part of a team 	