

Dixie Grammar School

1:1 SEND TEACHING ASSISTANT JOB VACANCY

1:1 Teaching Assistant

Required: The post is for 20.5 hours over 2.5/3 days per week and is term time only. These hours include working to 5.30pm.

Salary: Salary is £24,286 (FTE), actual pay £10,685.70 p. a. (0.44 pro-rata)

The Dixie Grammar school is a selective 3-18 coeducational independent school set in three uniquely beautiful settings in rural Leicestershire. We are a happy school, in which our polite pupils are comfortable in their own skins, grounded, energetic and constantly challenged. This role is based at the Nursery and Junior School site, which is based in Wellsborough, overlooking the Leicestershire countryside.

We are seeking a highly motivated and experienced Teaching Assistant to provide 1:1 support to a KS2 child with an Education, Health and Care Plan (EHCP). The successful candidate will work closely with the class teacher and SEND coordinators to ensure the child's individual needs are met and their learning potential is maximized.

Key Responsibilities:

- Delivering targeted interventions and support in line with the child's EHCP.
- Assisting with classroom activities and providing support during lessons.
- Encouraging social interaction with peers.
- Promoting independence and self-confidence.
- Maintaining accurate records and reports on the child's progress.
- Building positive relationships with the child, their family, and school staff.

Essential Qualifications and Experience:

- Relevant TA or SEN support qualification.
- Experience of working with children with SEND, particularly those with an EHCP.
- Strong understanding of child development and learning theories.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with a range of professionals.
- A patient, empathetic, and supportive approach.

Desirable Qualifications and Experience:

- Experience of working with children in KS2.
- Knowledge of specific strategies and techniques for supporting children with SEND.

If you are passionate about making a difference to a child's life and have the skills and experience to meet the challenges of this role, we would love to hear from you.

The post is a Part-time, Term-Time only, Fixed Term Contract until 3 July 2026.

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Salary is £24,286 (FTE), actual pay £10,685.70 p. a. (0.44 pro-rata), plus benefits such as free lunches, ongoing professional development and a 5% matched pension contribution.

Please complete an **Application Form** (available from www.dixie.org.uk) and **email with a covering letter** to recruitment@dixie.org.uk CVs are not accepted.

Deadline for applications: 12 noon Friday 12 September 2025

Interviews to be held week commencing 15 September 2025

Anticipated Start date to commence 29 September 2025

N.B. we reserve the right to shortlist qualified candidates earlier should suitable applications be received.

The School is committed to the safety and well-being of its students and is rigorous in its appointment procedures ensuring that the latest guidance is followed in respect of safer recruitment of staff, including visiting staff and, where required, volunteers. The School has a positive and effective Equal Opportunities Policy, actively promotes equality of opportunity and ensures that all recruitment is undertaken in line with the policy, Keeping Children Safe in Education (Sept 2020), Safer Recruitment principles and the Equality Act 2010. The School will comply with the Disqualification under the Childcare Act 2006 (DUCA), the Prevent Duty Guidance for England and Wales (2015) and any guidance or code of practice published by the Disclosure and Barring Service (DBS) and The Rehabilitation of Offenders Act (1974).

No Agencies please.